

Information and Library Network Centre  
An IUC of University Grants Commission  
GANDHINAGAR : 382 007.

No.INFL/ADMN/Women Cell/2019

April 09, 2019

**OFFICE ORDER**

Director of the Centre is pleased to reconstitute Internal Complaint Committee to address the issues and concern of women working in the Centre. In terms of sub-section(1) of Section 4 of Sexual Harassment of women at work place (Prevention, Prohibition and Redress ) Act, 2013, with the following composition :

- |   |   |
|---|---|
| 1. Dr Kruti Trivedi, Scientist-B(LS)  | : Presiding Officer                           |
| 2. Mr Harish Chandra, Administrative Officer-I                                  | : Member                                      |
| 3. Mr Raja V, Scientist-B(CS)   | : Member & representative of reserve category |
| 4. Mrs Hema V. Cholin, STO-I(LS)  | : Member                                      |
| 5. Mrs Suboohi Siddiqui, STO-I(LS)  | : Member                                      |
| 6. A Social Worker/law expert, person<br>working for women empowerment/NGO etc. | : External Member                             |

The Committee will look into prevention, prohibition and redress of complaints regarding sexual harassment, inquire and submit the report of such incident(s) to Director, INFLIBNET Centre, from time to time and as envisaged in the rules for the same. Where there is a complaint of sexual harassment within the meaning of Rule 3-C of the CCS (Conduct) Rules, 1964, the complaints committee established in the Centre for inquiring into such complaint, shall be deemed to be the Inquiring Authority appointed by the Disciplinary Authority, as provided in Rule 14(2) of the CCS (CCA) Rules, 1965.

The tenure of the committee will be for a period of three years from the date of this order. The Committee will also submit Annual Report in each calendar year to Director, INFLIBNET Centre.

This has the approval of the Director.

  
( Harish Chandra )  
Administrative Officer(PA&F)

To,

1. Presiding Officer & Members  
INFLIBNET Centre.
2. NOTICE BOARDS
3. INFLIBNET Website

- Copy to :
1. Director – for kind information.
  2. All staff members by email.
  3. Office Order File.