सूचना एवं पुस्तकालय नेटवर्क केन्द्र Information and Library Network Centre विश्वविद्यालय अनुदान आयोग का स्वायत्त अंतर विश्वविद्यालय केन्द्र

An Autonomous Inter-University Centre of UGC

गांधीनगर / Gandhinagar - 382007

No.INFL/ADMN/Women Cell/2023

June 22, 2023

OFFICE ORDER

Hon'ble Director of the Centre is pleased to reconstitute Internal Complaint Committee to address the issues and concern of women working in the Centre. In terms of sub-section(1) of Section 4 of Sexual Harassment of women at work place (Prevention, Prohibition and Redress) Act, 2013, with the following composition:

Dr Kruti J Trivedi, Scientist-D(LS)
 Dr Surbhi, Scientist-C(LS)
 Dr Miteshkumar Pandya, Scientist-C(LS)
 Mr Hiteshkumar Solanki, Scientist-C(CS)
 Mr Harish Chandra, Administrative Officer
 Committee can co-opt a Social Worker/

law expert, person working for women empowerment/NGO etc.

The Committee will look into prevention, prohibition and redress of complaints regarding sexual harassment, inquire and submit the report of such incident(s) to Hon'ble Director, INFLIBNET Centre, from time to time and as envisaged in the rules for the same. Where there is a complaint of sexual harassment within the meaning of Rule 3-C of the CCS (Conduct) Rules, 1964, the complaints committee established in the Centre for inquiring into such complaint, shall be deemed to be the Inquiring Authority appointed by the Disciplinary Authority, as provided in Rule 14(2) of the CCS (CCA) Rules, 1965.

The tenure of the committee will be for a period of three years from the date of this order. The Committee will also submit Annual Report in each calendar year to Hon'ble Director, INFLIBNET Centre.

This has the approval of the Hon'ble Director.

[Harish Chandra] Administrative Officer

To,

- 1. Presiding Officer & Members of the Committee
- 2. NOTICE BOARD
- 3. Intranet

Copy to: 1. Hon'ble Director – for kind information

- 2. All staff members by email
- 3. Office Order/Personal File