INFLIBNET Centre, Ahmedabad

July 26, 2010

Minutes of the 21st Meeting of the Governing Board of the INFLIBNET Centre held on Saturday, 24th July, 2010, Ahmedabad

Members Present

Prof. S K Khanna	Chairman, Governing Board, INFLIBNET Centre
Dr. D P Kothari	Advisor to Chancellor, VIT University
Dr. S Majumdar	Librarian, University of Delhi, Delhi
Prof. J P Gupta	Vice-Chancellor, JIITU, Noida
Dr. Jagdish Arora	Director, INFLIBNET Centre and
	Member Secretary, Governing Board

Special Invitee

Shri Satish Ahuja	Under Secretary, (IUC), UGC, New Delhi

Prof. Ved Prakash, Vice-Chairman, UGC, Dr. Niloufer Adil Kazmi, Secretary, UGC, Dr. Parimal H Trivedi, Vice-Chancellor, Gujarat University, Shri Dinesh Paliwal, Member Secretary, AICTE, Prof. R K Kale, Vice-Chancellor, Central University of Gujarat, Prof. N Prabhu Dev, Vice-Chancellor, Bangalore University, Shri R S Mani, Scientist-F, NIC, New Delhi and Prof. H A Ranganath, Director, NAAC, Bangalore could not attend the meeting because of prior commitments.

The Chairman welcomed the members to the 21st Meeting of the Governing Board. He welcomed Prof. J P Gupta, Vice-Chancellor of Jaypee Institute of Information Technology University, Noida, and Prof. D P Kothari, Advisor to the Chancellor, VIT University, Vellore, as new nominee to the Governing Board of the INFLIBNET Centre.

1. Confirmation of the Minutes of the Meeting of the 20th Governing Board held on 3rd October, 2009 at Ahmedabad

The Minutes of the 20th Meeting of the Governing Board held on 3rd October, 2009 at Ahmedabad was confirmed as circulated, since no comments were received from the members.

2. Report on Action Taken and Progress Made since 20th Meeting of the Governing Board

Dr. Jagdish Arora, Director, INFLIBNET Centre presented the following report on action taken and progress made since 20th Meeting of the Governing Board held on 3rd October, 2009 at Ahmedabad:

2.1. **UGC's Guidelines for UGC-Infonet Connectivity Programme**: The guidelines have since been implemented. A detailed report on the current status of programme is reported at Item 4 (p.3 & 4) in these minutes. (20th GB Meeting, Agenda Item No. 4)

2.2. **UGC's Guidelines for UGC-Infonet Digital Library Consortium**: The guidelines have since been implemented. A detailed report on the current status of the UGC-INFONET Digital Library consortium is reported at item 5 (p.5&6) in these minutes. (20th GB Meeting, Agenda Item No. 5)

2.3. **Empowering Director / Chairman, Governing Board, INFLIBNET Centre to Sanction Foreign Visits of the INFLIBNET Scientists and Staff (for attending conferences or for other official purposes)**: Shri Rajesh Chandrakar, Scientist-B (LS) is being deputed to attend FRBR Review Group Meeting to be held from 10th to 16th August, 2010 and the World Library

Information Congress: 76th IFLA General Conference at Gotherburg, Sweden. His foreign visit is approved by the Director, INFLIBNET Centre and Chairman, Governing Board, as approved in the 20th Meeting of the Governing Board held on 3rd October, 2009 at Ahmedabad. (20th GB Meeting, Agenda Item No.6)

2.4. **Implementation of Pension Scheme**: The GPF-cum-Pension Scheme for 15 employees of the INFLIBNET Centre who joined the Centre prior to 01.01.2004 and opted for the same has since been implemented. (20th GB Meeting, Agenda Item No.8).

2.5. **Status of Construction of Permanent Institute Building**: The status of construction of Permanent Institute Building is reported at Item No. 6 (p.6) in these minutes (20th GB Meeting, Agenda Item No.10).

2.6. **Requirement of Additional Funds for Construction of Phase II of Institute Building**: The requirement of additional funds for construction of Phase-II of the Institute Building has since been sent to the UGC. The sanction from the UGC is awaited. Follow-up reminders are being sent regularly. (20th GB Meeting, Agenda Item No.11)

2.7. **Restoration of Positions of Scientist-E & Scientist-F**: The UGC was requested to restore the position of Scientist-E and Scientist-F. The response from the UGC is awaited. (20th GB Meeting, Agenda Item No.12)

2.8. **Retention of Rs.50.00 Lakhs allocated to the Centre for Computer Networking**: Request for retention of Rs.50.00 lakhs was sent to the UGC for computer networking in the new campus of the INFLIBNET Centre. The UGC vide their letter No.F.31-6/95 (IUC/MC) dated 24.08.2009 have allowed the INFLIBNET Centre to retain Rs.50.00 lakhs sanctioned for networking of INFLIBNET Campus. (20th GB Meeting, Agenda Item No.12.3).

2.9. **Provision of Three Administrative Officers / SO at the INFLIBNET Centre**: The request for making provision for three Administrative Officers / Section Officer at the INFLIBNET Centre was sent to the UGC. The response of the UGC in this regard is awaited. Meanwhile, the Hon'ble High Court of Gujarat has given a judgement on 12.05.2010 in favour of Shri C.K. Shah (Special Civil Application No.2406 of 1998). (20th GB Meeting, Agenda Item No.12.4)

2.10. **Empowering Governing Board, INFLIBNET Centre to Writing-off and Dispose-off Obsolete and Unserviceable Items**: The UGC was requested to empower the Governing Board of the INFLIBNET Centre to write-off and dispose-off old and unserviceable, computer, furniture and fixtures, etc. Response of the UGC is awaited in this regard. (GB Meeting 20 – Agenda Item No.12.5)

2.11. **Implementation of New Pension Scheme**: The Centre has implemented New Pension Scheme for the employees who joined the Centre after 01.01.2004 as per the directives of Government of India vide Ministry of Finance, Department of Economic Affairs Notification No. 5/7/2003-ECB&R dated 22/12/2003 and MHRD letter No. 19-15/2004-IFD Vol. II dated 5/02/2009. The Centre has opened pension account in the Trustee Bank of NSD, CRA, Mumbai. The Centre has also been assigned the requisite Registration Number and I-PIN Number for transferring the pension contributions of employees to the Trustee Bank.

2.12. **Relieving of Shri Rajeev Kumar, Scientist B**: Shri Rajeev Kumar, Scientist B was relieved from his duties w.e.f. March 23, 2010 after unsuccessful completion of extended period of probation for two years. Shri Rajeev Kumar joined as Scientist B on 1st April, 2008. After completion of one year, his probation was extended for one more year because of poor performance. His performance was again reviewed after completion of extended period of

probation. His contribution to the activities of the Centre was assessed as below par by the Committee constituted for this purpose. He did not make any significant contributions to any of his assigned tasks. Moreover, he made false claims for travel and other expenses producing forged documents. He was issued "censure memo" for the same.

3. Constitution of R&D Panel

The Governing Board approved constitution of the following two R&D Panels as proposed by the INFLIBNET Centre:

R&D Panel on New Initiatives of the INFLIBNET Centre

Prof. S K Khanna, Chairman, GB, INFLIBNET (Chairman)
Prof. J P Gupta, Vice-Chancellor, JIITU Noida
Shri Satish Ahuja, Under Secretary, UGC, New Delhi
Dr. A R D Prasad, Professor, DRTC, ISI Bangalore
Dr. A. Aruna, Scientist F, TIC Library, GTRE, Bangalore
Dr. Usha Munshi, Chief Librarian, IIPA, New Delhi
Prof. Karmeshu, Computer System Sciences. JNU, New Delhi
Dr. Jagdish Arora, Director, INFLIBNET Centre
Dr. P Prakash, Additional Secretary, UGC, New Delhi
Dr. E Rama Reddy, Former Librarian, Univ. of Hyderabad

R&D Panel on Existing Programmes of the INFLIBNET Centre

Prof. S K Khanna, Chairman, GB, INFLIBNET   (Chairman)
Prof. J P Gupta, Vice-Chancellor, JIITU, Noida
Dr. P Prakash, Additional Secretary, UGC, New Delhi
Dr. A R D Prasad, Professor, DRTC, ISI Bangalore
Dr. Usha Munshi, Chief Librarian, IIPA, New Delhi
Dr. Pratibha Gokhale, University of Mumbai
Dr. R S R Varalakshmi, Head, DLIS, Andhra Univ., Vaizag
Dr. Harsha Parekh, Former Professor, DLIS, SNDT University
Dr. Pawan K Gupta, Dy.Librarian, University of Rajasthan
Dr. T S Kumbar, Dy.Librarian, DAIICT, Gandhinagar
Dr. H Anil Kumar, Librarian, IIM Ahmedabad
Dr. Sanjay Kataria, Librarian, JIITU, Noida
Dr. Jagdish Arora, Director, INFLIBNET Centre

The Members noted that the first meeting of the R&D Panel on New Initiatives of the INFLIBNET Centre was held on 7th June, 2010 at Ahmedabad. The Meeting of the 2nd R&D Panel on the Existing Programmes of the INFLIBNET Centre is being held on August 6, 2010 at Ahmedabad. The Minutes of the R&D Panel on New Initiatives was appended for the information of the Members.

4. Implementation of UGC Guidelines on UGC-Infonet Connectivity Programme and Current Status of the Programme

The Members were informed that guidelines for UGC-Infonet Connectivity programme approved by the UGC have since been implemented. The Central Connectivity Monitoring Committee (CCMC) has been re-constituted with representatives from Governing Board. The Chairman, Governing Board suggested that more members from the Governing Board should be co-opted into the CCMC and Negotiation Committee for effective monitoring of this important project. Dr. Jagdish Arora informed the members that ISP for the UGC-Infonet Connectivity Programme was

changed from ERNET to BSNL with effect from April, 2010 after following Govt. of India purchase procedures as mentioned below:

i) Expression of Interest (EOI) was invited from ISPs through leading national dailies as well as through the Centre's Web site;

ii) A Technical Committee was constituted by the Director, INFLIBNET Centre in consultation with the Chairman, CCMC to evaluate the EOI submitted by various ISPs. Meeting of the Technical Committee was convened on 22nd January, 2010 wherein ISPs who had submitted their "Expression of Interest" were requested to make a presentation on their ISPs and their proposed model for implementation of UGC-INFONET. The Technical Committee, based on the parameters specified in EOI for evaluation of ISPs, shortlisted M/s BSNL for submission of technical and financial bid;

iii) A detailed "Request for Proposal" (RfP) was prepared by the Technical Committee specifying the technical requirements, SLA, terms and conditions for providing Internet bandwidth and BSNL was requested to submit their response to the RfP and also submit their commercial quote;

iv) As per the UGC INFONET Guideline approved by the Commission, a Negotiation Committee was constituted with members from Governing Board, CCMC and INFLIBNET to carry-out final negotiations. Chairman, Governing Board and Chairman, CCMC nominated members from the respective Committees to the Negotiation Committee;

v) Meeting of the Negotiation Committee was convened on 25th Feb., 2010 to carry out negotiations with the BSNL on rates of Internet bandwidth as well as terms and conditions, technical requirements, SLA, etc. Rates of Internet bandwidth negotiated during the Meeting of the Negotiation Committee were placed before the CCMC for approval;

vi) The CCMC, in its meeting held on 25th February, 2010 approved 10 Mbps Internet connectivity for all universities at the rate of Rs. 7.25 lakhs per university proposed by the BSNL and recommended by the Negotiation Committee in light of the fact that the BSNL has made their lowest offered if all the 180+ universities are given 10 Mbps bandwidth;

vii) Orders for providing Internet connectivity to more than 180 universities covered under 12 B / 2 F Section of the UGC Act w.e.f. 1st April, 2010 were placed with the BSNL after obtaining approval of the Chairman, Governing Board; and

viii) As on 23rd July, 2010, the BSNL has given Internet connectivity to 165 universities including 123 universities on 10 Mbps and remaining 30 universities on 2 Mbps.

The Minutes of the Meetings of CCMC held on 18th Sept., 2009 and 25th February, 2010, Negotiation Committee held on 25th February, 2010 and Technical Committee held on 22nd January 2010 was placed before the members. After discussions and deliberations, these Minutes were duly approved. The members noted that the Centre had obtained approval of the Chairman, GB for placing the orders as well as for advance payment of Rs.3.62 crores to the BSNL for providing Internet connectivity to around 180+ universities through BSNL.

The Governing Board approved allocation of Rs. 18.00 crores for the UGC-INFONET Connectivity Programme for the financial year 2010-2011 as recommended by the CCMC in its Meeting held on 18th September, 2009

5. Implementation of UGC Guidelines on UGC-Infonet Digital Library Consortium and Current Status of the Programme

The Members were informed that the new guidelines for UGC-Infonet Digital Library Consortium approved by the UGC have since been implemented. The newly constituted Negotiation Committee now have representatives from the Governing Board as well as from the National Steering Committee. The members noted that the newly constituted Negotiation Committee negotiated the rates of subscription to resources subscribed under the N-LIST programme as well as for resources being subscribed under the UGC-Infonet Digital Library Consortium for the years 2010-2012. Dr. Jagdish Arora reported the following important developments under the programme to the Members:

i) All existing e-resources for the universities covered under the UGC-INFONET Digital Library Consortium were renewed for the year 2010 in January / April 2010 as soon as funds from the UGC were received after obtaining approval of the Chairman, Governing Board.

ii) The Centre received a total amount of Rs.75.00 crores during the financial year 2009-10 for the Consortium. The actual expenditure committed and unspent balance from the funds received is as follows:

Sl. No.	Items of Expenditure	Amount in Rs. (Approx.)
1	Expenditure on Renewal of Subscription to E-resources for 2009 (pending bills)	7,07,58,922.00
2	Expenditure on Renewal of Subscription to E-resources for 2010	47,31,06,458.00
3	Unspent Balance (Rs 750000000- 543865380)	20,61,34,620.00

iii) The National Steering Committee of the UGC-INFONET Digital Library Consortium, in its meeting held on 17th April, 2010 in Pune took the decision that the unspent balance of Rs.20.61 crores may be committed for subscription to Elsevier's Science Direct. Elsevier has been asked to submit their proposal for subscription to Science Direct for universities under the UGC-Infonet Digital Library Consortium.

iv) Access to selected e-resources is being given to the newly formed Central Universities as well as universities covered under 12(B) / 2(F) Section of the UGC Act as per the decision taken in the Meeting of the re-constituted NSC held on 18th Sept., 2009 at ISID, Delhi.

v) EPW, a new resource, is now being subscribed for all universities covered under the UGC-INFONET Digital Library Consortium.

vi) Number of Associate Members under the UGC-INFONET Digital Library Consortium has increased from 39 in 2009 to 73 in 2010.

vii) JSTOR is made accessible to additional 36 universities as per the decision taken in the NSC held on 27th Feb., 2009. More than 100 universities now have access to JSTOR. With increase in number of subscribers, rates of subscription to JSTOR have come down to US $ 1000 from US $ 1500.

viii) The INFLIBNET Centre conducted three user's awareness programmes under the UGC-INFONET Digital Library Consortium initiative and four user's awareness programme under the N-LIST at various universities and colleges in India.

The Governing Board approved allocation of Rs.119.80 crores for the UGC-Infonet Digital Library Consortium for the financial year 2010-2011 as recommended by the National Steering Committee, in its meeting held on 17th April, 2010. The Governing Board also approved the Minutes of the Meetings of the Negotiation Committee for the UGC-Infonet Digital Library Consortium held on 9th November, 2009, Minutes of the Meetings of the National Steering Committee of UGC-Infonet Digital Library Consortium held on 18th September, 2009 at ISID, Delhi and 17th April, 2010 at IUCCA Pune.

6. Status of the Construction of Institute Building and Approval of the Minutes of the Building Committee

Dr. Jagdish Arora, Director, INFLIBNET Centre presented the following report to the members regarding status of construction of Institutional Building:

The Centre has started constructing its Institutional Building on land measuring 10,000 sq. mtrs (approx. 2.5 acres) allotted to the Centre by the Govt. of Gujarat free-of-cost. The land is located in the Infocity, Gandhinagar amidst reputed educational institutions such as NID, DAIIT and NIFT. The Centre has hired services of M/s Vastu Shilpa Consultants as its Architect for designing and constructing the building; M/s. Katira Construction, civil contractor for constructing the building and M/s. Ananjiwala Consultants, Project Management Consultants for quality control and for supervising the construction activity.

The construction of the Institutional building was started soon after the Bhoomi Pooja on 27th October 2009. The Foundation Stone for the Building was laid by Hon'ble Chairman, UGC and President, INFLIBNET Council Prof. Sukhadeo Thorat on 27th January, 2010. Prof. S K Khanna, Chairman, Governing Board, INFLIBNET Centre, Dr Jagdish Arora, Director, INFLIBNET Centre, Dr. Parimal Trivedi, Vice Chancellor, Gujarat University, Prof. Sudarshan Iyenger, Vice Chancellor, Gujarat Vidhyapith, Prof. R.K. Kale, Vice Chancellor, Central University of Gujarat and Dr. B.V. Doshi, Chief Architect, Vaastu Shilpa were also present on the occasion.

The building of the Centre is designed by internationally acclaimed architect and renowned academician Dr Balkrishna V Doshi of Vastu-Shilpa in consultation with other experts in the field of sustainable, eco-friendly and energy-efficient building. The project is being executed on a turn-key basis from concept to completion within a period of two years. In the first phase, total built-up area of 1,20,000 sq. is being constructed that include Academic and Research Blocks, Administration, Library, Auditorium and Lecture Halls at a cost of around Rs. 22 Crores. In the second phase, 65,000 sq. ft. built-up area will be undertaken with an estimated cost of Rs. 7.84 Crores which would include Hostels, Guest House, Staff Quarters, Director's Pent House, etc.

Progress made in the construction of the building is being reviewed in the weekly meetings convened at the site office with representatives of Vastu Shilpa, M/s. Katira Construction, M/s. Anandjiwala Technical Services and INFLIBNET Centre. The work is progressing smoothly and it is expected to be completed within the schedule time frame.

The excavation work for the basement of the building commenced in November, 2009 for the total built-up area of 96.25 x 24.50 Mtrs. i.e. Administrative and Academic blocks. The building being constructed during Phase-I will have 62 Columns, the foundations for 52 columns have already been completed and 10 columns at the basement ramp are under construction. The excavation and foundation PCC work has been completed for A1 and A2 part of basement (about 1680 Sq.Mtrs i.e. 75%), the excavation and foundation PCC work for the ramp side of the building is in progress (B1 and B2 part).

Basement slab concreting work of 245 Cmts. was completed by June 15, 2010. The remaining (B-1 Part) of the basement slab concreting is under progress. The entire work of basement including PCC work would be completed by July 2010 that would include erection of RCC wall on all the sides of

basement. Constructions of the main staircase of the building have started and the stairs have been constructed up to 3.60 Mtrs. level. The total concreting work done by the 1st week of July 2010 is 2150 Cmt.

Governing Board approved Minutes of the 6th to 9th Meetings of the Building Committee held between October 2009 and July, 2010. The Chairman, GB, impressed upon the Director that the Centre should make all attempts to complete the work of construction of building within the stipulated time with an aim to convene and conduct the last meeting of the present Governing Board members in the premises of the new Institute Building.

7. Report on National Library and Information Services Infrastructure for Scholarly Content (N-LIST): Current Status

Dr. Jagdish Arora, Director, INFLIBNET Centre and Co-Principal Investigator of the N-LIST project presented the following status to the members:

The Project entitled "National Library and Information Services Infrastructure for Scholarly Content (N-LIST)", being jointly executed by the UGC-INFONET Digital Library Consortium, INFLIBNET Centre and the INDEST-AICTE Consortium, IIT Delhi, provides for i) cross-subscription to e-resources subscribed by the two Consortia, i.e. subscription to INDEST-AICTE resources for universities and UGC-INFONET resources for technical institutions; and ii) access to selected e-resources to 6,000 colleges. The N-LIST project facilitates access to e-resources to students, researchers and faculty from colleges through proxy server(s) installed at the INFLIBNET Centre. The authorized users from colleges can now access e-resources and download articles required by them directly from the publisher's website once they are duly authenticated as authorized users through servers deployed at the INFLIBNET Centre.

As on Jul 1, 2010, a total number of 1296 colleges have registered themselves with the N-LIST programme including 783 Govt. / Govt.-aided colleges covered under the 12 (B) and 2 (F) Section of the UGC Act. Remaining colleges are being advised to join the initiative as N-LIST Associate. The Centre is making its best possible efforts to enrol as many colleges as possible under this initiative. All e-resources subscribed for colleges under the N-LIST Project, including 2,100 electronic journals, 51,000 electronic books and a bibliographic database called MathSciNet, are now accessible to all the authorized users through the N-LIST website (http://nlist.inflibnet.ac.in) using Log-in ID and password issued to all the authorized users from 783 colleges. Members were informed that the proposal and budget projections for the N-LIST Programme for the year 2011 is being submitted to the MHRD.

8. Purchase of Staff Vehicle under SOUL Support and Maintenance Project

The members were informed that the Centre has earned about Rs.1.2 crores on sale of SOUL 2.0 during the F.Y. 2009-2010 Out of this Rs.23.00 lakhs were spent on SOUL support, maintenance and various SOUL related activities. As such, the Centre has earned and saved more than Rs.80.00 lakhs on sale and maintenance on SOUL Software during the year 2009-2010. It was informed that the Centre has built-up a team of 5 SOUL Technical Assistants who visit users of the software in Gujarat, Rajasthan and other neighbouring states to provide proactive support in installation and operations of SOUL software. As such, it is proposed to purchase a vehicle, preferably a TOYOTA-INNOVA to undertake long journey in rural areas, from the funds earned on the sale of SOUL Software. The vehicle would also be used for visiting construction site, since construction of the Institute Building is in full swing. It was reiterated that the Centre would use funds from the sale of SOUL Software for purchase of vehicle as well as for payment of salary of a driver from this account. The Committee also recommended that the UGC may be approached to sanction a position of a regular driver in applicable pay-scale whose salary will be debited from the earnings from the SOUL Software. The Governing Board noted that the Centre has only one vehicle as of now i.e. Director's vehicle purchased in the year 2008.

9. Constitution of Review Committee for Institute Building

The Members of the Governing Board approved constitution of a Review Committee for the Institute Building as recommended by the Internal Audit team from the UGC. The constitution of the Review Committee is approved by the GB is as follows:

    i) Dr. Jagdish Arora, Director, INFLIBNET Centre
    ii) Mr. Rajesh Ranjan, Head, CMD, SAC-ISRO, Ahmedabad
    iii) Mr. Mahendra Singh, Head, CMD, PRL, Ahmedabad
        Prof. M N Patel, Principal, L D College of Engineering, Ahmedabad
    iv) Shri K K Pandey, Dy.Director (IA), UGC, New Delhi
    v) Representative of M/s Anandjiwala (PMC)
    vi) Representative of M/s Vastu-Shilpa Consultants (Architects)
    vii) Shri C K Shah, Admn. Officer (P&A) & Convener, Building Committee, INFLIBNET
    viii) Shri Y S Pathak, Dy.Executive Engineer (R&B), Govt. of Gujarat

10. Increase in Honorarium Payable to Members of Various Committees / visiting Experts at the INFLIBNET Centre

The Governing Board approved the proposal to increase the amount of honorarium payable to members of various committees from Rs.1,000.00 to Rs.2,000.00 and from Rs.2,000.00 to Rs.2,500.00 as mentioned below:

Sl. No.	Committees	Amount Payable (in Rs.)
1	Members of the important Committees of the Centre such as FC, GB, GC, NSC, CCMC, Research Areas Panels, Selection Committees, Standing Purchase Committee for Institute Building etc.	Rs.2,500.00
2	Members of other Committees constituted by the Director of various purposes or to the visiting experts (invited for delivering lectures or any other purposes	Rs.2,000.00

The Governing Board also authorised the Director, INFLIBNET Centre to decide the amount of honorarium to be paid (between Rs.2,000.00 to Rs.2,500.00) to other Committees on case-to-case basis.

11. Enhancement of Remuneration being Paid to the Project / Contractual Staff

The Governing Board, after going through the recommendation of the Committee constituted by the Director for enhancement of remuneration being paid to the Project / Contractual Staff, approved increase of salary to contractual staff at a flat rate of 15%. The Governing Board also recommended that the total amount payable may be rounded-off to nearest 500 or 1000 as the case may be. It was also decided that the SOUL Technical Assistants and SOUL Coordinators may also be given the benefit of 15% increase in the honorarium / salary paid to them. Increase in salary for different categories of contractual staff members is given in Appendix-I.

12. Decision of the Honourable High Court of Gujarat Regarding Retention of Services of Shri C.K. Shah, Sr. Administrative Officer and Post-facto Approval for the Post of Sr. Administrative Officer at the INFLIBNET Centre

The Committee noted the decision of Hon'ble High Court of Gujarat regarding retention of the services of Shri C K Shah, Sr. Administrative Officer. The Governing Board recommended that the position of Sr. Administrative Officer should be sanctioned to the INFLIBNET Centre by the UGC on regular basis considering the increase in workload that the Centre is handling now. The members also noted that the

INFLIBNET Centre has lowest number of Administrative Officers in comparison to all other IUCs. As such, it is desirable to provide one additional position of Sr. Administrative officer to the Centre as per the judgement given by the Hon'ble High Court of Gujarat in case of Shri C K Shah.

13. INFLIBNET Access Management Federation

Members were offered clarifications that access to e-resources to the universities are now enabled for access on IP addresses allocated to universities by their respective ISPs. As such, while users are free to access subscribed resources on their Campus LAN, they cannot access e-resources from their homes or while they are travelling. The INFLIBNET Centre has developed expertise on Shibboleth, an open source software technology that authenticates users on login ID and password enabling them to access e-resources irrespective of their physical location. Moreover, Shibboleth facilitates member institutions to maintain their own identification system wherein the Consortium act as Access Management Federation to ensure member university follow standard rules and practices for exchanging identification metadata with publishers and work as a trusted partners in this process. It was confirmed that the federation would essentially work to coordinate amongst member institutions for use of common protocols and standards so as to facilitate maintenance and operation of distributed identity management system. After brief discussions and deliberations, the members approved the proposal for setting-up of INFLIBNET Access Management Federation with universities and colleges as members.

14. Approval of the Proceedings of the 15th Meeting of the Finance Committee held on 24th July, 2010

The proceedings of the 15th Finance Committee including audited Accounts for the FY 2009-2010 along with other Agenda presented were approved by the Governing Board.

15. Any Other Item with Permission of the Chair

15.1. Hiring of Administrative Staff on Consolidated Salary

The Governing Board approved hiring of contractual staff on consolidated salary against three vacant administrative positions that are lying vacant at the Centre till approval from the UGC is obtained for filling-up these positions on regular basis.

15.2. Additional Staff for Shodhganga: A Repository of Electronic Theses and Dissertations

The Chairman, Governing Board suggested that a detailed proposal regarding "**Shodhganga – A Repository of Electronic Theses and Dissertations**" should be submitted to the UGC with a request to sanction requisite number of manpower and financial grant for successful implementation of this project.

15.3. Setting-up of "INFLIBNET Computation Laboratory" in Universities in North-Eastern Region
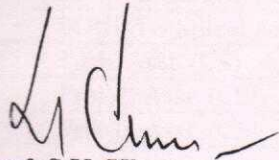
The members noted that the Centre has Rs.2.20 crores as unspent balance from the total grant of Rs.3.05 crores sanctioned during the financial year 1996-97 for promoting library automation in North-Eastern Region. The Committee, in principle, approved setting-up of INFLIBNET Computation Laboratory in universities in North-Eastern Region. However, it was recommended that the Centre should obtain approval of the UGC for this proposal.

15.4. Promotion of Scientific Staff at INFLIBNET Centre

Dr. Jagdish Arora informed the members that Bye-Laws of the INFLIBNET Centre provides for promotion of scientific, technical and administrative staff that were withdrawn while implementing the 5th Pay Commission as per the directives of MHRD/UGC. While promotion schemes in case of three IUCs namely; IUCAA, IUAC and UGC-DAEF was restored as existed prior to implementation of 5th Pay Commission, the promotion schemes for INFLIBNET Centre and CEC were not restored in spite of the fact that Bye-Laws of both the Centre had very clearly mentioned promotion policy at par with other Government organizations such as CSIR & NIC.

The Director informed the members that a committee has been set-up to look into the promotion policies for staff of the CEC, one of the IUCs. He requested that the policy drawn for CEC staff members should also be made applicable for the INFLIBNET Centre. Similarly, the Modified Assured Career Progression Scheme should also be declared for the IUCs and implemented. Shri Satish Ahuja, Under Secretary UGC informed that the MACP has already been cleared by the UGC and is being communicated to all the IUCs. He also assured that the promotion policy drawn in case of CEC would also be applicable to the staff at the INFLIBNET Centre.

(Jagdish Arora)
Director, INFLIBNET Centre

Prof. S.K. Khanna
Chairman, Governing Board

Enhancement of Remuneration Project / Contractual Staff			
Project Officer/ Tech Asst.(s)			
Sr. No	Designation	Current Remuneration	15% increment in existing remuneration	Rounded off and final increased amount
			(Amount in Rupees)	
1.	Project Officer (CS)	19,000.00	21,850.00	22,000.00
2.	Project Officer (CS)	18,000.00	20,700.00	21,000.00
3.	Project Officer (CS)	18,000.00	20,700.00	21,000.00
4.	Project Officer (CS)	19,000.00	21,850.00	22,000.00
5.	Project Officer (CS)	18,000.00	20,700.00	21,000.00
6.	Sr. Project Associate (CS)	16,000.00	18,400.00	18,500.00
7.	Project Associate(CS)	13,000.00	14,950.00	15,000.00
8.	SOUL Technical Assistant (CS)	9,500.00	10,925.00	11,000.00
9.	SOUL Technical Assistant (CS)	9,500.00	10,925.00	11,000.00
10.	Tech. Asst. (CS)	13,500.00	15,525.00	16,000.00
11.	Project Asst. (CS)	8,500.00	9,775.00	10,000.00
12.	Project Asst. (CS)	9,500.00	10,925.00	11,000.00
Project Officer/Project Assistants/Technical Assistants (Library)			
13.	Project Officer (LS)	18,500.00	21,275.00	21,500.00
14.	Project Associate(LS)	12,500.00	14,375.00	14,500.00
15.	Project Associate (LS)	12,500.00	14,375.00	14,500.00
16.	Project Assistant. (LS)	9,500.00	10,925.00	11,000.00
17.	Project Assistant (LS)	8,500.00	9,775.00	10,000.00
18.	Project Assistant (LS)	8,500.00	9,775.00	10,000.00
19.	Project Assistant(LS)	8,500.00	9,775.00	10,000.00
20.	SOUL Technical Assistant(LS)	9,500.00	10,925.00	11,000.00
Office Assistant-cum-D.E.O			
21.	Tr. Office Assistant cum D.E.O	Rs. 7,000/-	Rs. 8,050/-	Rs. 8,500/-
Contract Staff			
22.	P.S to Director	17,500.00	20,125.00	20,500.00
23.	Project Officer	18,500.00	21,275.00	21,500.00
24.	Project Officer	18,500.00	21,275.00	21,500.00
25.	Project Assistant	8,500.00	9,775.00	10,000.00
26.	Driver	9,000.00	10,350.00	10,500.00
27.	Lab Attendant	6,000.00	6,900.00	7,000.00
All Region SOUL Coordinator and staff			
28.	SOUL Coordinator	7,500.00	8,625.00	9,000.00
29.	SOUL Tech. Assistant	7,500.00	8,625.00	9,000.00